



Building pathways and the capacity of the next generation of extension practitioners – Trial 3

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Department of Industry



Economic Development, Jobs, Transport and Resources



What are we trying to achieve?

Objectives

- To create career development pathways for new entrants
- Explore ways for RDC's, universities, public and private sector to work together
- Develop strategies to sustain capacity building and opportunities for new entrants

Process

- Test and evaluate a number of strategies and models
- Action Research



Who is involved and what is the process?

Participants (Mentees)

- 7 mentees from across Australia and industries
- Career plan development
- What is working; what is not working?

Sponsors (Mentors)

- 9 mentors from across Australia and industries



What have been the outcomes to date?

Workshop 1

- Career development plans (7)
- Expanded and shared understanding
- Common themes across industries and sectors
- Reinforcing the need for support – financial
- The need for independent advice
- Opportunity to network and collaborate across industries
- Feedback – Good to Extremely Valuable



Where to from here?

Workshop 2

- Professional development network building
- Mentoring relationships; Career lifecycle
- Professional relationships

Webinar

- Explore the barriers and opportunities for businesses to engage graduates and provide job options

Workshop 3

- Pulling it all together